



## Preparing For Residency: 7 Questions

MIN 840 The Leader As A Communicator & Vision Caster

Directions: Please take a few moments to answer the questions below. Keep your answers brief. Your answers will help shape the time we have together.

1. We have three days together. What will make this time a “win” for you?
2. What is your vision strong suit, i.e. what aspect/s of vision do you understand and “execute” the best?
3. What is your vision growth area, i.e. what area/s of vision do you feel you need to understand better in order to be a more effective visionary (and we’re all visionaries)?
4. To what extent do you feel you have mastered these models? Use the 1 – 5 scale for each author:  
5 (To a very large extent); 4 (To a large extent); 3 (To some extent); 2 (To a little extent); 1 (To a very little extent).
  - Lencioni: The 4 Disciplines Model
  - Mancini: The Vision Frame
  - Mancini: The Horizons Storyline
5. Think about your Vision Toolbox. What vision tool do you use the most? What vision tool do you need or need know how to use better?



## Preparing For Residency: 7 Questions

6. When it comes to my communication, I am stronger (choose one from each pair):

- Written Communication
- Verbal Communication

- Individual Communication (one one)
- Organizational Communication (one to the larger group)

7. To what extent are you familiar with the 4DX model (4 Disciplines of Execution)?

