



## Leadership Is A Thinking Job

- Careful attention to thinking is what sets the leader apart. Albert Molher
- Effective questions turn your mind in directions that lead to new insights and solutions.

### *The 5 Elements of Effective Thinking*

#### **1. Heart:** Thinking about my life and leadership.

Keep a close watch on yourself and on the teaching. 1 Timothy 4:16  
Gen. Dempsey: The question we don't ask is, "How do I feel about my leadership?"

(1)Mission: What am I here to do? This addresses my life calling.

(2)Values: Why am I doing it? This addresses my life convictions (values).

(3)Strategy: How am I doing it? This addresses my roles and rhythms of life.

(4)Measures: When am I successful? This addresses my story lines. (5)Vision proper: Where is God taking me? This addresses my horizons.

#### **2. Vision:** Thinking about where we are going.

I told ... what God had put in my heart to do for Jerusalem. Nehemiah 2:12

(1)What are we here to do? (3) Where are we going?

(2)Why are we doing it? (4) What's most important right now?

#### **3. System:** Thinking about our people, structures, processes.

If you do this and God so commands, you will be able to stand the strain, and all these people will go home satisfied. Exodus 18:23

(1)System: What system is not achieving as I think it should? How could we improve this? Who, other than me, is thinking about this system?



(2)People: Do we have “the right people on the bus?” If not, who do we need to invite on the bus? Who needs to be invited off the bus?

(3)Process: What process needs to be improved? Why? Who? How?

**4. Metrics:** Thinking about how we define success and how we reward it. Those who have been given a trust must prove faithful. 1 Corinthians 4:2

(1) When it comes to \_\_\_\_\_, what is a “win”?

(2) How can we evaluate if we are achieving our “win”?

**5. Culture:** Thinking about the way we live and interact within our organization.

(1)What is present in our culture that other organizations need to emulate?

Why? (2)How can we celebrate this?

(3)What is missing in our culture that God says needs to be present?

(4)How can we begin to embed this in our culture?

In the next 30 days, I need to pray and act on this: \_\_\_\_\_.

