



Philosophy of Leadership Development

The following serves as a summary of my leadership development efforts.

1. Purpose: Teaching for reconciliation

I want to serve the church in all branches of evangelical Christianity, especially the Presbyterian and Reformed family, by training its leaders, with a priority on pastors, church planters, and individuals who want to serve Christ in the marketplace.

Ultimately, I train others in order to advance the cause of Christ.

“18 All this is from God, who reconciled us to himself through Christ and gave us the ministry of reconciliation: 19 that God was reconciling the world to himself in Christ, not counting men’s sins against them. And he has committed to us the message of reconciliation. 20 We are therefore Christ’s ambassadors, as though God were making his appeal through us. We implore you on Christ’s behalf: Be reconciled to God.” (2 Corinthians 5:18-20)

2. Perspective: The inerrant Word of God shapes my perspectives on ...

Metaphysics: What I believe about God, the universe, people and ultimate reality.

Epistemology: What I believe about truth.

Axiology: What I believe about ethics and aesthetics.

“All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness, so that the man of God may be thoroughly equipped for every good work.”

3. Principles: Developing focused Christian leaders

Leadership is both a God-given gift (Romans 12:6-8; Daniel 4:17), and a learned skill (Genesis 1:26-28). Christians use it to glorify God by carrying out the cultural mandate (Genesis 1:26-28), by serving others through their leadership (Mt 20:25; Romans 12:6-8), and by advancing the cause of Christ (Luke 10:2; Titus 1:5ff). It is nurtured in communion with God and in the community of others. It excels when



driven by Godly character in the power of the Spirit, and as an expression of one's calling. I work to enhance five facets of leadership:

- Character: Expressing the servant leadership modeled by Jesus (Mark 10:45).
- Cause: Focusing on the cause of Christ through his church (Matthew 28:18-20).
- Competency: Giving our absolute best for Christ and the church (Romans 12:8).
- Chemistry: Recognizing the evangelistic and synergistic power of unity (John 17:20-23; Ecclesiastes 4:9-10)
- Change: Advancing Christ's kingdom (Matthew 11:12; 16:18)

4. Pedagogy: Praxis is at the heart of any educational journey

Levels - I believe learning touches the head, heart and hands.

Extent - I believe we have learned well when we have lived well.

Avenues - I believe in employing means and methods that lead to biblical praxis.

Readiness - I believe learners learn best when they want to learn.

Nature - I believe we have learned, changed, and become a kingdom change agent.

5. Plan: Growing leaders takes an intentional plan.

